

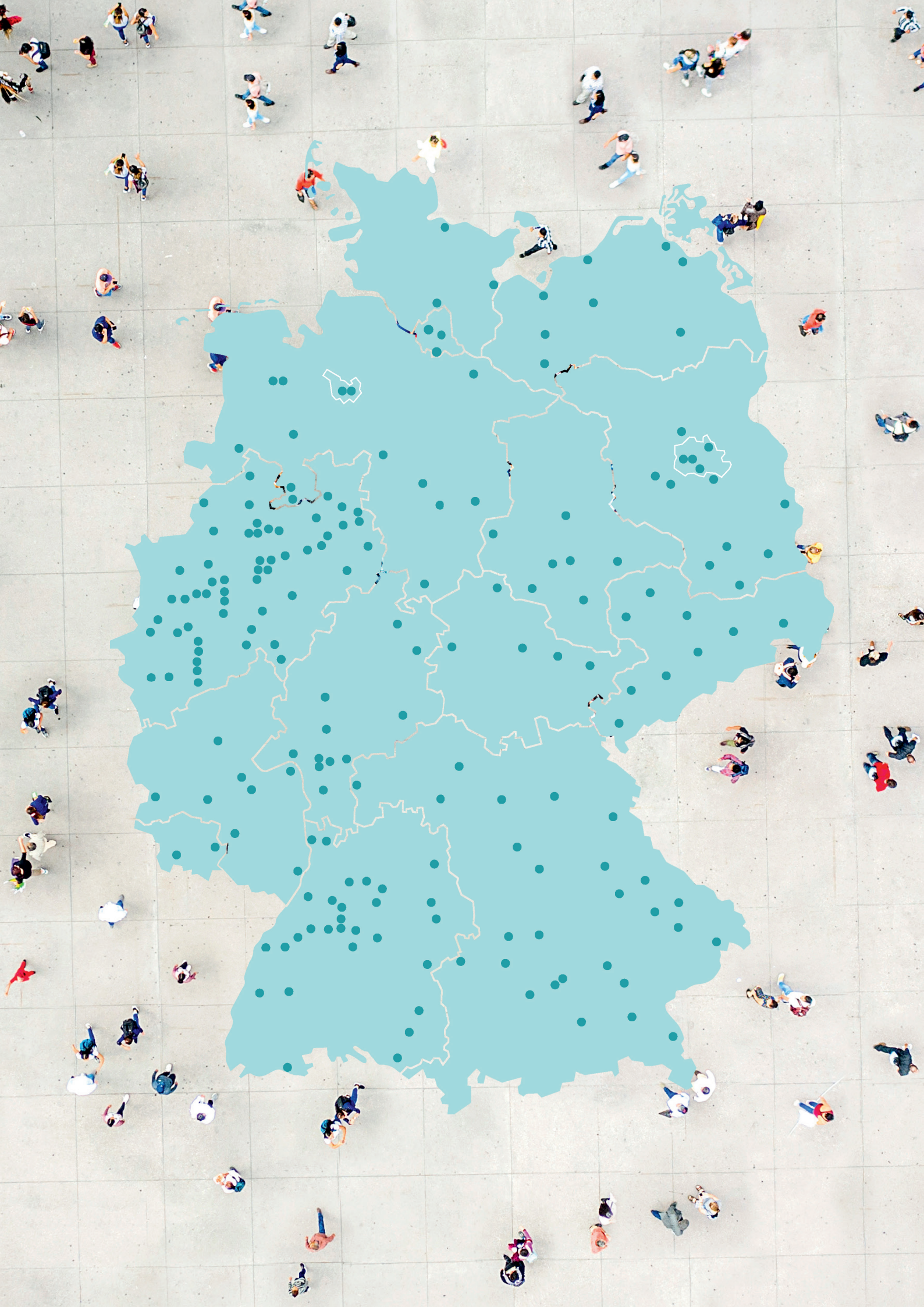
# tempton



Factsheet

## We are Tempton





## At a glance



### Position

Leading provider of  
HR solutions in Germany



### Branches

Over 200 locations  
across Germany



### Turnover

Around €400 million  
in 2023



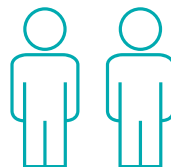
### Experience

Over 30 years' experience  
on the German market



### Customers

Around 11,500



### Employees

Around 9,500



### Headquarters

Essen

# Tailored staffing solutions for companies



Here at Tempton, we have made it our business to find the perfect solution for any kind of staffing issue. Our portfolio features more than just the standard temporary staff services:

## ➤ **Temporary staff**

We can supply you with temporary staff for virtually any industry and with diverse qualifications.

## ➤ **Direct recruitment**

We can also provide permanent employees. We have a very large pool of applicants and workers.

## ➤ **Recruitment consulting**

Professionals from the IT, Digital Marketing and Engineering sectors. We use intensive, individual consulting and tailored active sourcing strategies to find the right expert or executive for your company.

## ➤ **Personnel transfer**

We take over your staff in times of surplus – temporarily or permanently.

## ➤ **Recruitment**

You can choose between a classic job placement or complete candidate management – from the advertising to the hiring. The benefits for you: a simplified recruitment process and purchasing advantages for advertisements.

## ➤ **Outsourcing**

Entrust complete processes or individual service areas to us – temporarily or permanently.

## ➤ **Technical services**

Tempton Technik supports you with our service teams in the field of engineering, for example for the operation of information and communication technology.

## ➤ **Freelancers**

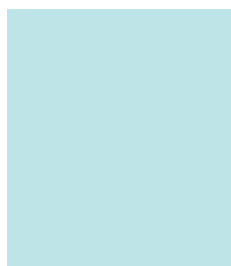
We supply you with highly qualified technical or commercial experts and IT specialists or complete teams.

## ➤ **Managed Services**

Our managed services combine three approaches for working together:

1. As a neutral vendor, Tempton manages your various temporary employment agencies on a completely equitable basis.
2. Master vendor: in this role, Tempton acts as a manager and principal supplier among your temporary employment agencies.
3. The Tempton Partner Management System is a software-based solution which enables us to manage all the requirement, recruitment and management processes, as well as the invoicing digitally. The system is tailored precisely to your requirements.





Tempton combines the strength of a national organisation with local market knowledge.

## Why work with us?

Tempton has one of the widest ranging portfolios of any recruitment agency. This means that we can support our clients in all phases of their company development: from staffing in times of growth, to managing overstaffing in any situation through to recruiting and the outsourcing of certain roles.

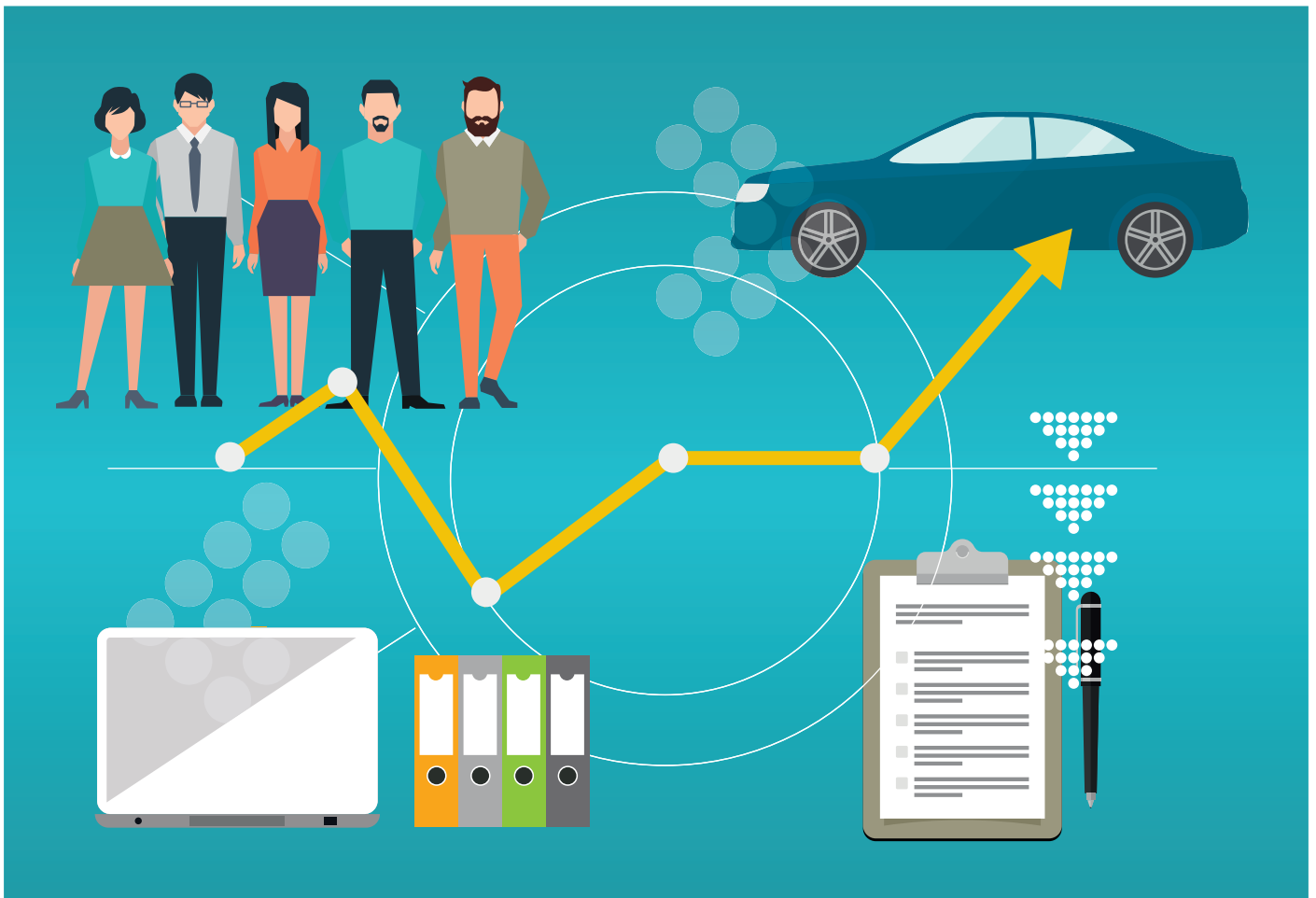
Our core business encompasses the provision of personnel with all qualifications, and from a wide variety of industries – from assistants to master craftsmen from commercial and technical trades, to nurses, pedagogues and airport staff through to IT experts and engineers. Tempton is always able to offer you the right person for the job.

At the same time, we have the strength of a nationwide organisation combined with specialist knowledge of the local markets. Our strong cash flow allows us to invest in further growth.

# Remain attractive as an employer

- Tempton is a responsible and fair employer, both for our around 9,500 temporary staff as well as for 1,000 internal employees.
- Attractive jobs at all qualification levels and in virtually all industries. Long-term relationships with temporary workers with open-ended contracts.
- Supportive and challenging working environment with interesting additional services (e.g. company vehicle, salary in excess of the agreed scale, bonus programmes, further training, etc.).
- Investments in employees: Training and further education for employees in our Tempton Academy.

## Attractive jobs at all qualification levels and in virtually all industries



# Company and management structure

## Management structure

### Tempton Group GmbH

- Oliver Hecker, MBA  
(Managing Partner)
- Dr. Annett Tischendorf  
(Managing Partner)

### Tempton

#### Personaldienstleistungen GmbH

- Bernd Abraham  
(Managing Partner)
- Oliver Hecker, MBA  
(Managing Partner)
- Michael Hollstein  
(Managing Partner)
- Alexandra Thiele  
(Authorised Representative)
- Dr. Annett Tischendorf  
(Managing Partner)

#### Tempton Verwaltungs GmbH

- Gisela Kopka  
(Managing Partner)
- Frank Seipenbusch  
(Managing Partner)
- Dr. Annett Tischendorf  
(Managing Partner)

#### Tempton Personalservice GmbH

- Gisela Kopka  
(Managing Partner)

## Company structure

Tempton Group GmbH is the mother company. It is made up of six operative units: Tempton Personaldienstleistungen GmbH, Tempton Next Level Experts GmbH, Tempton Outsourcing GmbH, Tempton Personal-service GmbH, Tempton Managed Services GmbH and Tempton Technik GmbH.

### Tempton Managed Services GmbH

- Gisela Kopka  
(Managing Partner)
- Christian Schmalen  
(Managing Director)

### Tempton Outsourcing GmbH

- Marcus Grubusch  
(Managing Partner)

### Tempton Next Level Experts GmbH

- Marcus Grubusch  
(Managing Partner)
- George Medow  
(Managing Director)

### Tempton Technik GmbH

- Marcus Grubusch  
(Managing Partner)
- George Medow  
(Managing Director)

### Tempton Advisory Board

- Dr. Sven Tischendorf, MBA
- Uwe Klärner
- Dr. Matthias Müller, MBA

**tempton**

**Tempton Personaldienstleistungen GmbH**

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